



Modern Slavery Report 2025

The legal name of reporting entity: Access Communications Co-operative Limited

Financial reporting year: 2025

Business number: 104452073

Telecommunications Industry operates in Canada, Saskatchewan

Our Commitment

Access Communications Co-operative Limited (Access Communications) is dedicated to preventing and reducing the risk of the use of forced labour and child labour in its supply chain activities. By ensuring that our supply chain activities screen for and reduce the use of forced labour and child labour, we will not only be compliant with the Federal Government's requirements enacted in the Fighting Against Forced Labour and Child Labour in Supply Chains Act, 2023 (also known as the "Modern Slavery Act", or "the Act") but also it will advance our collective vision of providing safe and efficient service to our customers.

Our goal is to ensure that we put in place reasonable measures that will enhance due diligence in our supply chain activities, facilitate our legal reporting requirements and ultimately help mitigate the risk of the use of forced labour and child labour in supply chains.

At Access Communications, we are opposed to all forms of forced labour and child labour in our supply chain activities. Through the adoption and implementation of this Forced and Child Labour in Supply Chain Policy (the "Policy"), we will use our best endeavours through our due diligence process and reporting obligations to ensure forced labour and child labour are avoided and/or reduced in the supply of the goods and services that we procure from our suppliers and that we provide to our customers.

Structure, activities and supply chains

Access Communications Co-operative Limited ("ACCL") is a non-profit organization which provides local community programming, television, internet, phone and security monitoring services. It serves over 200 communities and 200,000 sq. km of rural areas in the Province of Saskatchewan.

ACCL's mission is that we connect people by delivering exceptional communication and entertainment services, creating opportunities for local expression as a community owned co-operative.

ACCL has approximately 300 employees within Saskatchewan.

ACCL's activities include delivering the above-mentioned services to customers in Saskatchewan. Given operations and activities are within Saskatchewan the risk of Forced Labour and Child Labour is low. That said, to fulfill operations ACCL sources materials and equipment primarily from suppliers within North America. It is noted that some of our suppliers may source their goods from countries outside of North America.



Policies and due diligence processes

Included in appendix 1 of this report is our policy regarding Modern Slavery. Access Communications has implemented a due diligence process by incorporating the modern slavery compliance questionnaire to its tendering and bidding processes and procedures as part of its supplier evaluation process.

Suppliers must certify compliance by completing the questionnaire. Access Communications reviews the responses provided by a supplier, and where there is an indication of a violation, a potential violation or a gap in approach, suppliers shall work with Access Communications to resolve such violations, potential violations or gaps and suppliers shall undertake to take reasonable measures to comply with this Policy and the Modern Slavery Act.

Failure or violation by a supplier to comply with this Policy and the Modern Slavery Act may result in disciplinary actions up to and including termination of contracts and subsequent disqualification of certain products/services or as a supplier of Access Communications.

Forced labour and child labour risks

ACCL has identified areas in our supply chains that carry a risk that forced labour or child labour could be being used. This is primarily with suppliers who have operations outside of North America. It is noted that ACCL is not aware of any instances of forced labour or child labour in our supply chain at the timing of filing this report.

Remediation measures

As ACCL is not aware of any forced labour or child labour within its operations and supply chain, this section is not applicable.

Remediation of loss of income

As ACCL is not aware of any forced labour or child labour within its operations and supply chain, this section is not applicable.

Training

Access Communications institutes a training program and annual refresher for its employees engaged in the procurement process and shall communicate the Policy across its organization. The content of this training includes education regarding forced labour, child labour (Bill S-211) and related organizational processes and procedures. This training was developed internally.

Assessing effectiveness

ACCL is currently taking action to assess the effectiveness in preventing and reducing risks of forced labour and child labour in ACCL's supply chains. This is being done by setting up regular reviews and audits of the organization's policies and procedures related to forced labour and child labour. We are additionally beginning to work with suppliers to measure the effectiveness of their actions to address forced labour and child labour, including by tracking relevant performance indicators

